

**CODOGNOTTO GROUP**

# **QHSE POLICIES**

**YEAR 2021**

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**29<sup>TH</sup> JANUARY 2021**

## QUALITY, SECURITY IN THE SUPPLY CHAIN, ENVIRONMENT AND SAFETY POLICY

The Codognotto Group, after a careful analysis of the context in which it operates, referring to the needs and expectations of its customers, other stakeholders and the community as a whole, considers the following key points of its business strategy:

- compliance with relevant legal provisions and mandatory environmental, safety and service requirements;
- Customer Satisfaction and the needs of potential markets (to which continuous and constant attention is paid, also through monitoring of the same and with the aim of ensuring compliance with specific requests and meeting their explicit and implicit needs);
- operate, in relation to the activities defined in the "Declaration of Coverage", on an ongoing basis according to the methods set out in the Management System for the SSC, in accordance with the international standard ISO 28000 "Specifications for supply chain security management systems";
- the protection of the Health and Safety of all operators involved in the activities carried out by Codognotto, inside and outside the company;
- to constantly monitor its environmental effects (emissions, use of resources, impact on ecosystems, attention to the management of waste from its activities/processes, transport and logistics, awareness of its staff to protect and safeguard the environment) in order to optimise its external image, its operational status and above all its level of commitment to reducing the impact on the environment that may result from its presence in the territory;
- implement, update and communicate its Integrated Policy to all staff, employees, customers, suppliers and all other interested parties in order to provide communication and transparency of its ongoing commitment to protecting, safeguarding and raising awareness of the environment and its customers and the reference market;
- establish programmes on an annual scale aimed at achieving business, service, security, safety and environmental improvement objectives and targets and raising awareness and awareness
- the improvement of company performance in relation to integrated management skills;
- the continuous improvement of its internal processes through constructive collaboration and involvement among stakeholders.

It is therefore Codognotto's primary objective to diversify its services with respect to the different expectations of its Clients, together with the search for those market niches, where the supply of services tailored to the Client is assessed as an element of distinction between suppliers, extending the commercial vision to other geographical areas of business; all this always considering the spread of security, understood as security, along the supply chain as a priority objective, to be achieved and improved with determination, in the belief that it is of fundamental importance for the process of corporate growth, development of its staff, customers, suppliers and business partners.

From the point of view of safety and environmental management, the Codognotto Group considers it a priority objective to carry out its production activities in a way that is compatible with the protection of workers' health and safety and the environment, with a view to continuous performance improvement.

So all Company's personnel are directly involved for:

- ensure full compliance with current legislation, regulations applicable to Codognotto's activities and the adequacy of the Policy and stakeholders' expectations;
- guarantee the security and confidentiality of all sensitive data of Customers / Suppliers / Employees;
- ensure the prevention and analysis of criminal acts, the deterrence of sabotage, bribery or fraud and the ethicality of actions;
- systematically detect and monitor all health and safety risks deriving from the activities carried out by pursuing, through the best possible organisation, a policy of prevention and protection from workplace risks in favour of all the operators involved, both inside and outside the company;
- take all the necessary actions to make our services compatible with the mandatory requirements applicable to the SSC - in particular in relation to our level of risk - deeply sensitive to the preservation of the goods transported, possible accidents, emergency situations and the continuous improvement of the management of these aspects and related performance;
- ensure that the Health and Safety Management System involves the part of the company organisation concerned, each according to its own responsibilities and skills; to this end, workers are sensitised and trained to carry out their duties in safety and to assume their responsibilities in the matter;
- systematically detect and monitor the environmental aspects and impacts of its activities and the consequent changes to the Environment, with particular reference to the natural resources used, atmospheric emissions, water discharges, waste management, soil contamination and noise;
- assess in advance, prevent and reduce health and safety risks and possible environmental aspects resulting from new activities and emergency situations;
- develop, implement, review and improve its Integrated System;
- design and implement programmes to achieve the objectives and targets identified, aimed at continuous improvement of Customer Satisfaction, qualitative and environmental performance, prevention of accidents and occupational diseases and in relation to risks and scenarios of threats to the SSC and the desired level of security;
- to promote the involvement, information and training on security, safety and environmental issues of staff, suppliers and external bodies;
- to be present and integrated into society and the territory with activities aimed at involving and increasing the professionalism and satisfaction of workers, with the support of families;
- move towards an increasingly sustainable corporate reality both in the environmental and social field, especially in the area of settlement;

- maintain open and constructive relations with the Public Administration, communities and individuals who have a legitimate interest in the Company's environmental performance (stakeholders);
- raise awareness among suppliers to reduce the environmental impacts associated with their business.
- to improve and strengthen the company's position in logistics services while maintaining priority towards control and guarantee standards supported, where applicable, by a food safety self-control system compliant with HACCP principles.

In order to pursue this path, Codognotto's Management has been equipped for years with a Quality and Environmental Management System, which now complies with UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards, and has implemented a Safety Management System in accordance with UNI EN ISO 45001:2018.

Over the last year, the Management has put great energy into perfecting its Health and Safety Management System in compliance with the ISO 45001 standard and consequently the Integrated Policy has been defined, which the Management is committed to disseminating to relevant stakeholders as well as within the organisation.

The Management also undertakes to revise this Policy if the conditions of the context render it necessary.

The commitments of this Integrated Policy are quantified in objectives translated annually into a plan of limited and measurable targets, on the achievement of which Management itself is committed to provide all necessary resources and support.

In the definition of objectives for quality, security, safety and the environment, it is carefully assessed the mutual compatibility and possible synergy.

In particular, Management pays great attention to the following aspects, for which it has set itself improvement objectives:

- Consolidation of turnover
- Increase in turnover from new markets/sectors;
- Customer satisfaction;
- Increased efficiency of services and continuous improvement of their management
- Reduction of internal non-conformities (both in terms of quality and security);
- Reduction in customer complaints;
- Reduced energy consumption;
- Reduction in the quantity of waste to be disposed of.
- Decrease in accident indices
- Increase of training and training hours for each operator on behavioral development according to the BBS scheme

So Top Management appoints the Integrated Environment, Quality and Safety System (R.Q.A.S.) Manager to support the maintenance and improvement of the same in accordance with the set objectives.

On a regular basis, the Top Management organizes audits on the Integrated System in order to verify its regular functioning and identify any need for adaptation and improvement of its effectiveness.

Top Management undertakes to review the adequacy of the Integrated System at least once a year and to give indications on any corrections and/or improvements to be made to the structure of the System itself.

On this occasion it also verifies the achievement of the annual objectives of the Integrated Policy and analyses any deviations from them.

In order to promote the dissemination and understanding of this Policy, Top Management meets with staff on a regular basis in order to provide all the information and clarifications requested.

Salgareda, 29<sup>th</sup> January 2021

The Management